

First Lutheran Church of the Reformation

New Britain, CT

Director of Music

Position Description

We are seeking an imaginative, passionate, and creative Director of Music who sees music as a force for good, loves to teach and encourage people, and is committed to an inspiring vision for the role of sacred music. We seek someone who believes all people can sing and who approaches music with a collaborative attitude. As we emerge from the pandemic, we have a desire for innovative music ministry that connects to the needs and flourishing of our congregation and neighborhood.

Primary responsibilities will include collaboratively planning the music and liturgies of the church with the pastor, leading music on piano and organ on Sunday mornings (10am) and Wednesday evenings (4:30pm), and the creation of a community engagement program based on music which includes (but is not limited to) a regular concert series.

To apply, please submit a resume, cover letter, and names of 3 references to bgroth@1stlutherannb.org

Review of applications will begin Oct. 30th

For questions, please contact Pastor Ben Groth (bgroth@1stlutherannb.org)

Specific duties include:

- Sunday service worship leadership on piano and organ
- Wednesday evening worship accompaniment on piano
- Attend weekly worship planning meetings with the pastor, bi-weekly staff meetings (on Wednesdays), and the monthly Worship and Arts Committee meeting
- Leading and arranging for congregational instrumentalists for Sunday and Wednesday services
- Maintaining the pianos and organ of the church
- Maintain, organize, and update the church's music library
- Manage, determine, and follow the music-related budgets of the church
- Playing for all holiday and special services of the church
- Hold short rehearsals with musicians before Wednesday and Sunday services
- Lead music for special congregational activities such as vacation bible school, retreats, or other new programs as they develop

- Encourage growth in singing for the congregation, especially teaching new music.
- Regularly contribute social media posts to the church accounts
- Developing a regular children's music experience for youth in the church/community
- Eventual development of an adult or intergenerational choir

Desired Qualifications:

- A bachelor's degree (required) or master's degree (preferred) in music
- 5+ years of congregational music-leading experience
- Comfort performing, leading, and teaching multiple genres of music, including traditional hymn singing, sacred music from around the world, and others.
- A vision for how to use congregational music to build community in the church and beyond
- Experience arranging music for multiple instruments
- Prior experience with church/community music programs such as concert series or education

Compensation and Pay

- \$35,000 a year salary
- Health insurance benefits through the ELCA's Portico Gold+
- 10% pension contribution
- \$1000 in annual Continuing Education budget with two weeks leave for Continuing Education
- 4 weeks paid vacation with 4 Sundays/Wednesdays off
- An office at the church + ability to teach/practice at the church
- Right of first refusal for all weddings/funerals at the church, compensated at \$200 for these services
- We expect this position to involve 20-30 hours/week depending on the season/programming